

Agreement

To be signed by the PhD student and the supervisor at Umeå Plant Science Centre (UPSC).

Department of Plant Physiology, University of Umeå

Department of Forest Genetics and Plant Physiology, University of Agricultural Science (SUAS).

(A) Aim of the agreement

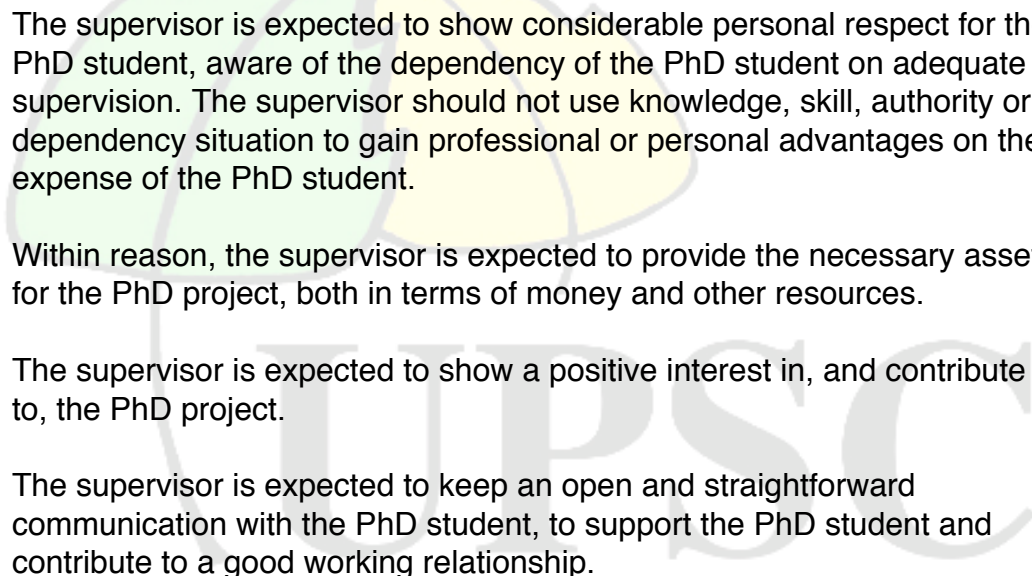
1. This agreement is intended to clarify expectations, rights and obligations for the parties involved
2. The supervisor has informed the student about the conditions for PhD students in general and in the Department. PhD studies should be performed according to the actual study plans for the two Departments and the recommendation given by UPSC.

(B) Obligations for the PhD student

3. The PhD student is expected to actively participate in the activities of the research group and the department in a positive way, e g to attend seminars and symposia and perform teaching.
4. The PhD student is expected to take the responsibility for his/hers own education. This includes e g completion of research work, reading adequate literature and make the necessary arrangements for participation in conferences etc.
5. The PhD student is expected to invest the necessary time and effort on his/hers project. Working hours are flexible but, on a yearly basis, the average working time should be 40 hours/week.
6. The PhD student is expected to keep an open and straightforward communication with the supervisor, and contribute to a good working climate in the department.
7. The PhD student is expected to work within the planned project, contribute to the overall research goals of the group and to discuss divergence from the “studieplan” with the supervisor.

(C) Obligations for the supervisor

8. The supervisor should realise that supervision is a dynamic process and actively try to develop his/her own skills in a professional way.

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9. The supervisor is expected to show considerable personal respect for the PhD student, aware of the dependency of the PhD student on adequate supervision. The supervisor should not use knowledge, skill, authority or dependency situation to gain professional or personal advantages on the expense of the PhD student.
 10. Within reason, the supervisor is expected to provide the necessary assets for the PhD project, both in terms of money and other resources.
 11. The supervisor is expected to show a positive interest in, and contribute to, the PhD project.
 12. The supervisor is expected to keep an open and straightforward communication with the PhD student, to support the PhD student and contribute to a good working relationship.
 13. The supervisor is expected to participate in the introduction of the student into the international scientific society.
 14. The supervisor is expected to take responsibility for the practical details connected with the dissertation.
 15. The supervisor is expected to inform the PhD student about common practices for scientific collaboration and publication.
 16. The supervisor is expected, within reasonable time limits, to read and comment on text written by the PhD student

(D) Obligations for both parties

18. Both parties are expected to confer on professional and personal events that have relevance to the PhD work.
19. Both parties are expected to follow standard guidelines for authorship on publications.
20. If one of the parties feel that the other part is not keeping to this agreement, the reference group should be consulted to solve the situation.

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(Supervisor)

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(PhD student)